

**UFCW AND FELRA
LEGAL BENEFIT FUND
SECOND QUARTER 2012**

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT ¹	\$21.06	2,930	\$185,138
GIANT	11.81	13	461
FRESH & GREEN	21.06	12	737
LOCAL 400 STAFF	21.06	3	189
SAFEWAY ¹	21.06	2,016	127,392
SUBTOTAL		4,974	\$313,917
LOCAL 27			
GIANT ¹	\$21.06	1,187	\$74,995
METRO/BASICS	21.06	310	19,565
SAFEWAY ¹	21.06	713	45,026
SAFEWAY DELAWARE	21.06	77	4,845
SUBTOTAL		2,287	\$144,431
TOTAL		7,261	\$458,348

AVERAGE MONTHLY CONTRIBUTION \$21.04

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

FULL TIME
SECOND QUARTER 2012
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$287,536		\$19.269		63.77%
AKMAN & ASSOCIATES	134,122		19.548		29.75%
SUBTOTAL	\$421,658		\$19.357		93.52%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$27,224		\$1.250		6.04%
CONFERENCE	1,095		0.050		0.24%
LEGAL	613		0.028		0.14%
PNC	32		0.001		0.01%
POSTAGE	84		0.004		0.02%
PRINTING	157		0.007		0.03%
SUBTOTAL	\$29,205		\$1.340		6.48%
TOTAL	\$450,863		\$20.697		100%

FULL TIME 2012 QUARTERLY RECAPS
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FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$455,592	\$458,348	\$0	\$0	\$913,940
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$455,592	\$458,348	\$0	\$0	\$913,940
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EXPENSES

PROVIDERS	\$428,473	\$421,658	\$0	\$0	\$850,131
OPERATING	27,667	29,205	0	0	56,872

TOTAL EXPENSES	\$456,140	\$450,863	\$0	\$0	\$907,003
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TOTAL INCOME	\$455,592	\$458,348	\$0	\$0	\$913,940
TOTAL EXPENSES	\$456,140	\$450,863	\$0	\$0	\$907,003

SURPLUS (DEFICIT)	(\$548)	\$7,485	\$0	\$0	\$6,937
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AVERAGE INCOME	\$21.04	\$21.04	\$0.00	\$0.00	\$21.04
AVERAGE EXPENSES	\$21.06	\$20.70	\$0.00	\$0.00	\$20.88

SURPLUS (DEFICIT)	(\$0.02)	\$0.34	\$0.00	\$0.00	\$0.16
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TOTAL PARTICIPANTS	7,218	7,261	0	0	7,240
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FULL TIME
2011
QUARTERLY RECAPS

FIRST 2011 SECOND 2011 THIRD 2011 FOURTH 2011 TOTAL

EMPLOYER CONTRIB	\$502,972	\$493,279	\$463,517	\$453,251	\$1,913,019
EMPLOYEE CONTRIB	40	0	0	0	40
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$503,012	\$493,279	\$463,517	\$453,251	\$1,913,059
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EXPENSES

PROVIDERS	\$480,168	\$474,490	\$439,262	\$422,793	\$1,816,713
OPERATING	31,157	30,553	28,197	28,768	118,675

TOTAL EXPENSES	\$511,325	\$505,043	\$467,459	\$451,561	\$1,935,388
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TOTAL INCOME	\$503,012	\$493,279	\$463,517	\$453,251	\$1,913,059
TOTAL EXPENSES	\$511,325	\$505,043	\$467,459	\$451,561	\$1,935,388

SURPLUS (DEFICIT)	(\$8,313)	(\$11,764)	(\$3,942)	\$1,690	(\$22,329)
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AVERAGE INCOME	\$20.49	\$20.48	\$20.48	\$20.48	\$20.48
AVERAGE EXPENSES	\$20.82	\$20.97	\$20.66	\$20.40	\$20.71

SURPLUS (DEFICIT)	(\$0.33)	(\$0.49)	(\$0.18)	\$0.08	(\$0.23)
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TOTAL PARTICIPANTS	8,185	8,027	7,543	7,377	7,783
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PART TIME
SECOND QUARTER 2012
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.06	5,252	\$331,821
GIANT	11.81	6	213
FRESH & GREEN	21.06	27	1,707
SAFEWAY ¹	21.06	2,623	165,699

SUBTOTAL		7,908	\$499,440
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LOCAL 27			
GIANT ¹	\$21.06	2,283	\$144,240
METRO/BASICS	21.06	555	35,064
SAFEWAY ¹	21.06	956	60,421
SAFEWAY DELAWARE	21.06	126	7,939
SUPER FRESH	21.06		

SUBTOTAL		3,920	\$247,664
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TOTAL		11,828	\$747,104
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AVERAGE MONTHLY CONTRIBUTION \$21.05

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS

PART TIME
SECOND QUARTER 2012
EXPENSES

PROVIDERS

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADES & ASSOCIATES	\$444,801		\$18.749		62.33%
AKMAN & ASSOCIATES	221,240		18.813		31.00%
SUBTOTAL	\$666,041		\$18.770		93.33%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$44,353		\$1.250		6.215%
CONFERENCE	1,786		0.050		0.250%
LEGAL	1,001		0.028		0.140%
PNC	52		0.001		0.007%
POSTAGE	138		0.004		0.019%
PRINTING	256		0.007		0.036%
SUBTOTAL	\$47,586		\$1.340		6.67%
TOTAL	\$713,627		\$20.110		100%

PART TIME 2012 QUARTERLY RECAPS

FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$735,322	\$747,104	\$0	\$0	\$1,482,426
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$735,322	\$747,104	\$0	\$0	\$1,482,426
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EXPENSES

PROVIDERS	\$657,659	\$666,041	\$0	\$0	\$1,323,700
OPERATING	44,654	47,586	0	0	92,240

TOTAL EXPENSES	\$702,313	\$713,627	\$0	\$0	\$1,415,940
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TOTAL INCOME	\$735,322	\$747,104	\$0	\$0	\$1,482,426
TOTAL EXPENSES	\$702,313	\$713,627	\$0	\$0	\$1,415,940

SURPLUS (DEFICIT)	\$33,009	\$33,477	\$0	\$0	\$66,486
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AVERAGE INCOME	\$21.05	\$21.05	\$0.00	\$0.00	\$21.05
AVERAGE EXPENSES	\$20.11	\$20.11	\$0.00	\$0.00	\$20.11

SURPLUS (DEFICIT)	\$0.94	\$0.94	\$0.00	\$0.00	\$0.94
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TOTAL PARTICIPANTS	11,643	11,828	0	0	11,736
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PART TIME
2011
QUARTERLY RECAPS

FIRST 2011 SECOND 2011 THIRD 2011 FOURTH 2011 TOTAL

EMPLOYER CONTRIB	\$765,788	\$777,675	\$728,157	\$709,453	\$2,981,073
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$765,788	\$777,675	\$728,157	\$709,453	\$2,981,073
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EXPENSES

PROVIDERS	\$696,886	\$707,975	\$667,608	\$636,211	\$2,708,680
OPERATING	47,408	48,102	44,259	45,006	184,775

TOTAL EXPENSES	\$744,294	\$756,077	\$711,867	\$681,217	\$2,893,455
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TOTAL INCOME	\$765,788	\$777,675	\$728,157	\$709,453	\$2,981,073
TOTAL EXPENSES	\$744,294	\$756,077	\$711,867	\$681,217	\$2,893,455

SURPLUS (DEFICIT)	\$21,494	\$21,598	\$16,290	\$28,236	\$87,618
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AVERAGE INCOME	\$20.50	\$20.49	\$20.50	\$20.49	\$20.50
AVERAGE EXPENSES	\$19.92	\$19.92	\$20.04	\$19.68	\$19.89

SURPLUS (DEFICIT)	\$0.58	\$0.57	\$0.46	\$0.81	\$0.61
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TOTAL PARTICIPANTS	12,454	12,649	11,842	11,539	12,121
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COMBINED
2012
QUARTERLY RECAP

FIRST 2012 SECOND 2012 THIRD 2012 FOURTH 2012 TOTAL

EMPLOYER CONTRIB	\$1,190,914	\$1,205,452	\$0	\$0	\$2,396,366
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	38	37	0	0	75

TOTAL INCOME	\$1,190,952	\$1,205,489	\$0	\$0	\$2,396,441
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EXPENSES

PROVIDERS	\$1,086,132	\$1,087,699	\$0	\$0	\$2,173,831
OPERATING	\$72,321	\$76,791	\$0	\$0	149,112

TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$0	\$0	\$2,322,943
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TOTAL INCOME	\$1,190,952	\$1,205,489	\$0	\$0	\$2,396,441
TOTAL EXPENSES	\$1,158,453	\$1,164,490	\$0	\$0	\$2,322,943

SURPLUS (DEFICIT)	\$32,499	\$40,999	\$0	\$0	\$73,498
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TOTAL PARTICIPANTS	18,861	19,089	0	0	18,975
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UNEMPLOYMENT RESERVE	\$609,529	\$649,218			
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COMBINED
2011
QUARTERLY RECAP

FIRST 2011 SECOND 2011 THIRD 2011 FOURTH 2011 TOTAL

EMPLOYER CONTRIB	\$1,268,760	\$1,270,954	\$1,191,674	\$1,162,704	\$4,894,092
EMPLOYEE CONTRIB	40	0	0	0	40
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	67	30	32	31	160

TOTAL INCOME	\$1,268,867	\$1,270,984	\$1,191,706	\$1,162,735	\$4,894,292
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EXPENSES

PROVIDERS	\$1,177,054	\$1,182,465	\$1,106,870	\$1,059,004	\$4,525,393
OPERATING	\$78,565	\$78,655	\$72,456	\$73,774	303,450

TOTAL EXPENSES	\$1,255,619	\$1,261,120	\$1,179,326	\$1,132,778	\$4,828,843
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TOTAL INCOME	\$1,268,867	\$1,270,984	\$1,191,706	\$1,162,735	\$4,894,292
TOTAL EXPENSES	\$1,255,619	\$1,261,120	\$1,179,326	\$1,132,778	\$4,828,843

SURPLUS (DEFICIT)	\$13,248	\$9,864	\$12,380	\$29,957	\$65,449
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TOTAL PARTICIPANTS	20,639	20,676	19,385	18,916	19,904
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ID RESERVE	\$564,388	\$576,839	\$546,867	\$566,176	
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**UTILIZATION
SECOND QUARTER 2012**

ADES & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	253	1,736.80	656.00	\$800
02	PROBATE	30	380.00	264.00	
03	WILL	151	456.40	377.00	
04	NEGLIGENCE	21	523.00	161.00	
05	REAL ESTATE	80	469.00	230.00	
06	CONSUMER	106	459.00	438.00	
07	CRIMINAL	30	617.00	245.00	\$2,250
08	TRAFFIC	84	612.00	233.00	
09	LANDLORD/TENANT	64	486.00	332.00	
10	ADMINISTRATION	111	590.00	558.00	
11	IMMIGRATION	8	94.00	7.40	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	23	367.00	306.00	
15	CIVIL LITIGATION	103	779.00	474.00	
16	T CASES	0	0.00	0.00	

TOTAL	1,064	7,569.20	4,281.40	\$3,050
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ALL HOURS	11,850.60
ADJUSTED HOURS	9,709.90
PAYMENT	\$732,337
COST PER HOUR	\$75.42

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	48	686.90	661.25	\$5,884
02	PROBATE	8	252.35	242.35	
03	WILL	50	177.00	151.15	
04	NEGLIGENCE	9	208.30	235.80	
05	REAL ESTATE	21	104.55	56.65	
06	CONSUMER	71	506.35	457.15	\$200
07	CRIMINAL	36	284.60	89.85	
08	TRAFFIC	41	308.65	100.65	
09	LANDLORD/TENANT	19	75.70	83.55	\$69
10	ADMINISTRATION	0	0.00	0.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	17	135.55	55.50	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	115	226.80	261.05	

TOTAL	435	2,966.75	2,394.95	\$6,153
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ALL HOURS	5,361.70
ADJUSTED HOURS	4,164.23
PAYMENT	\$355,362
COST PER HOUR	\$85.34

UTILIZATION
SECOND QUARTER 2012
COMBINED

CODE	TYPE	OPENED CASES	ATTORNEY HOURS	PARALEGAL HOURS	SURCHARGE
01	FAMILY	301	2,423.70	1,317.25	\$6,684
02	PROBATE	38	632.35	506.35	
03	WILL	201	633.40	528.15	
04	NEGLIGENCE	30	731.30	396.80	
05	REAL ESTATE	101	573.55	286.65	
06	CONSUMER	177	965.35	895.15	
07	CRIMINAL	66	901.60	334.85	2,250
08	TRAFFIC	125	920.65	333.65	
09	LANDLORD/TENANT	83	561.70	415.55	
10	ADMINISTRATION	111	590.00	558.00	
11	IMMIGRATION	8	94.00	7.40	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	40	502.55	361.50	
15	CIVIL LITIGATION	103	779.00	474.00	
16	T CASES	115	226.80	261.05	

TOTAL

1,499	10,535.95	6,676.35	\$8,934
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ALL HOURS
ADJUSTED HOURS
PAYMENT
COST PER HOUR

17,212.30
13,874.13
\$1,087,699
\$78.40

SECOND QUARTER 2012
DELINQUENCIES

NONE